

## Management & Quality Assurance

The programme is managed by a dedicated TIES Internship Program Coordinator who ensures structure, compliance, and support throughout your journey.

### The Monitoring Process

- **Onboarding:** Comprehensive orientation covering TIES mission, local context, and project expectations (one day full session at TIES Campus, Kottayam)
- **Tracking:** Students maintain activity logs/daily journals to document tasks and reflections.
- **Communication:** Mandatory regular check-ins with both academic and local mentors.

### Online Monitoring and Mentorship Mechanism

TIES use an online system for daily/weekly monitoring and support. Interns receive access to a shared Google Drive or a dedicated portal to log activities, upload documents, and attend review meetings. The daily log page can be monitored jointly by Mentor at the respective college and TIES.

### Evaluation

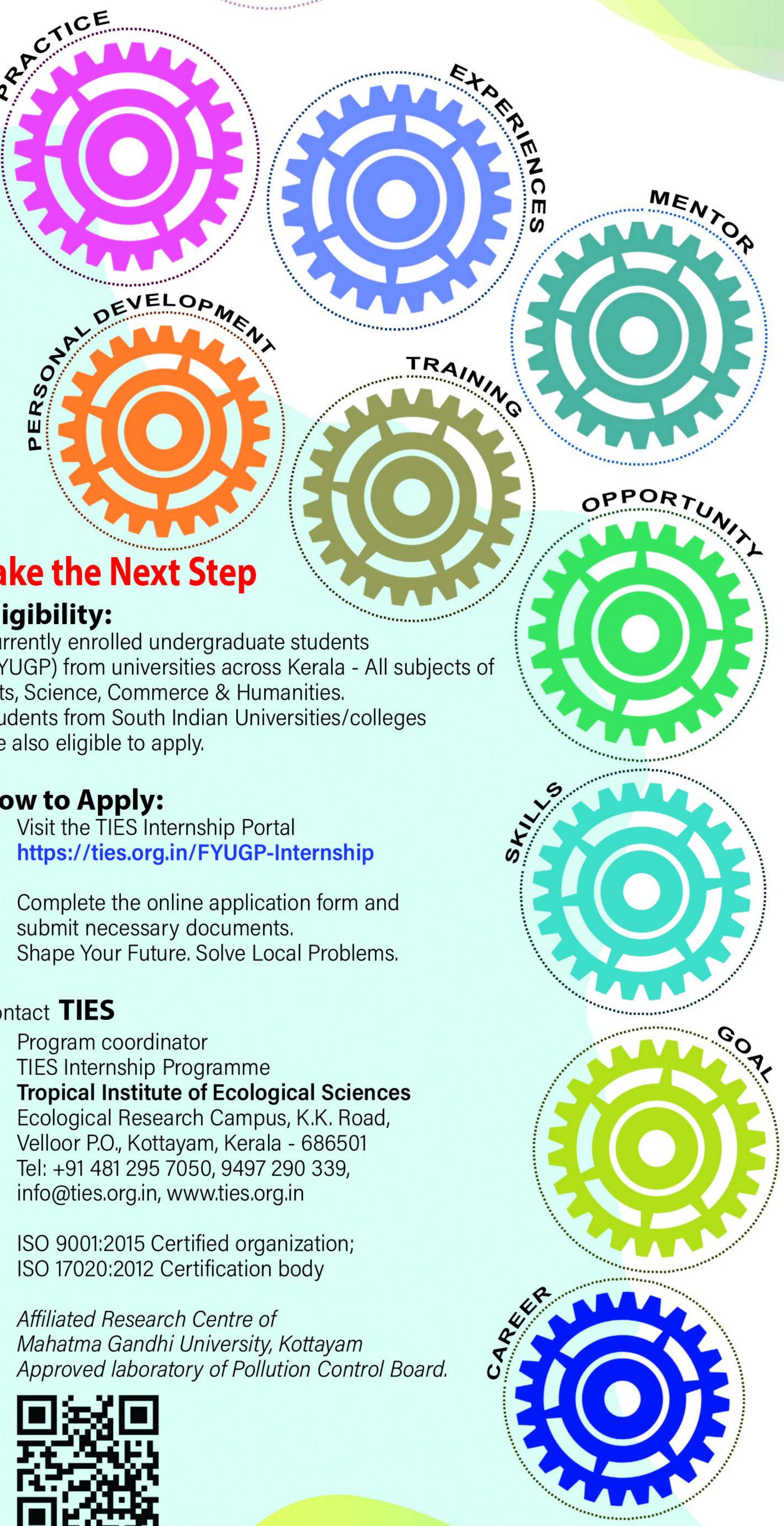
A structured feedback mechanism is employed for continuous improvement and rigorous assessment:

- Mid-term and Final Performance Reviews from supervisors.
- Student Self-Evaluation and Reflection.
- Final Submission of a comprehensive Internship Report.

Criteria	Weightage (%)	Details
Participation & Attendance	20%	Punctuality, involvement in activities, teamwork.
Project Execution & Field Work	25%	Quality and depth of project work, practical engagement.
Learning Attitude & Skill Acquisition	15%	Curiosity, adaptability, initiative, and willingness to learn.
Report & Documentation Quality	20%	Clarity, structure, analysis, visuals, language.
Final Presentation	10%	Communication, creativity synthesis of work.
Professional Conduct & Ethics	10%	Discipline, respect for community, data handling.

### Structure of Internship Report

Includes: Cover Page, Introduction, Objectives, Organisation Description, Responsibilities & Tasks, Challenges, Skills Developed, Conclusion, and Appendices.



Scan for TIES Location

# TIES Undergraduate Research & Community & Internship

Solve Local, Impact Global:  
The Future of Experiential Learning

Specially designed & Customised for  
**Four Year Undergraduate  
Programme (FYUGP)  
students & Other UG & PG students**

Connecting classroom learning with real-world action.  
An experiential learning journey.  
Truly participatory and community-driven.  
Exploring meaningful career pathways.



## TIES INTERNSHIP PROGRAM

Empowering Your  
Future in Research and Career

[www.ties.org.in](http://www.ties.org.in)



## The TIES Difference: Minor Research, Major Impact

An internship is fundamentally a professional learning experience that provides meaningful, practical work directly related to a student's field of study or career interest. Its core purpose is to bridge the theoretical knowledge acquired in classrooms with real-world application, enabling students to explore potential career paths and acquire new skills.

This structured internship aligns with the highest international university standards, offering a comprehensive and impactful experience.

### Core Aims

- **Experiential Learning:** Gain meaningful, practical work experience directly related to environmental and social challenges in your locality.
- **Localized Problem-Solving:** Apply theoretical knowledge by working directly with local administrative bodies (Panchayats) or industries to address specific issues.
- **Skill Mastery:** Acquire and enhance highly valued competencies such as critical thinking, communication, leadership, and analytical problem-solving.
- **Career Clarity:** Explore professional pathways and build a robust resume for enhanced employability and higher post-graduation earnings.

### Open to All Faculties

We welcome undergraduates from all streams: Arts, Literature, Science, Commerce, and Engineering. Environmental and social issues require interdisciplinary solutions, and your unique perspective is essential.



## A Structured Pathway to Research Excellence

A high-quality internship typically involves a part-time or full-time work schedule, with a cap of 25% on clerical or administrative duties, ensuring that the student engages in substantive work. It includes a clear job or project description, an orientation to the host organization's culture, and support for the student in developing and achieving specific learning goals, complemented by regular feedback.

### Internship Details

Parameter	Specification	Notes
Duration	60-120 Hours	Spanning across 2 months (15 to 60 days).
Academic Value	2 Credits	Aligned with standard international university credit norms.
	Part-time	During holidays at a selected locality
Mode	Flexible	First and last day at TIES campus and the rest of the days you are working with local body or Industry at your locality
	Full time	Attached to TIES projects
Focus	Locality-Based Minor Research	Projects focus on local environmental, industrial, or social issues in your community.
Fee	INR 2000 to 15000	Depending on the duration and mode of internship

### Dual Mentorship Model

To ensure both academic rigor and practical relevance, every intern benefits from two dedicated mentors:

1. Academic Mentor (TIES Researcher/Faculty): Guides you on research methodology, data analysis, ethical considerations, and academic writing.
2. Local Host Mentor (Panchayat/Industry Representative): Provides on-site project guidance, access to local resources, and practical problem-solving insights within the community or organization.

## Interdisciplinary Project Areas: Solve Local Challenges

Being a leading environmental research and education institute, we offer unique exposure to students across all faculties in various interdisciplinary subjects, focusing on local problem-solving:

- **Science (STEM):** Data collection, ecological monitoring, biodiversity assessments, waste management solutions, GIS mapping and remote sensing, citizen science initiatives, and analytical problem-solving.
- **Commerce & Economics:** Sustainable business models, eco-entrepreneurship, green auditing, circular economy strategies (e.g., reducing electronic waste), environmental taxation analysis, evaluating the economic feasibility of conservation programs (e.g., reforestation), cost-benefit analysis of environmental projects, and climate finance.
- **Arts, Media, & Languages:** Environmental communication and media campaigns (communicating sustainability), eco-art, photography, documentary making and filmmaking/editing, performing environmental stories (interactive projects like tours, installations, podcasts), eco-literature, translation of awareness materials, and environmental journalism.
- **History & Humanities:** Environmental history studies, critical thinking on climate ethics and justice, oral history studies of local environmental change, museology, film history, digital history, GIS & history and archaeology related to human-environment interaction.
- **Education:** Nature-based pedagogy (Green Pedagogy), environmental education curriculum and materials development for schools and the public, research in environmental education and sustainable development, nature camps, E-learning and E-didactics, and facilitating NGO and community environmental initiatives.
- **Governance & Policy:** Environmental justice, law, governance, and public policy related to sustainable development, human development, and urban systems.

## Tangible Outputs & Lasting Impact

### For You (The Student)

- Enhanced Employability: Internships are a strong predictor of post-graduation job attainment and higher wages.
- Portfolio Building: Generate actionable research data and comprehensive reports.
- Publication Opportunity: High-quality reports can be refined and supported by TIES faculty for publication in undergraduate research journals.
- Formal Recognition: Receive official TIES Certification and academic credit notation on your transcript.

### For the Community (The Stakeholder Benefit)

The programme is strategically designed to provide significant value to the community:

- Data Generation: Interns collect and analyze localized environmental and social data that can directly inform the decisions of Panchayats and local industries.
- Capacity Building: Directly assist local bodies in addressing pressing environmental concerns and implementing problem-solving strategies.
- Fresh Perspectives: Inject new enthusiasm, ideas, and tech-savvy skills into local organizations.